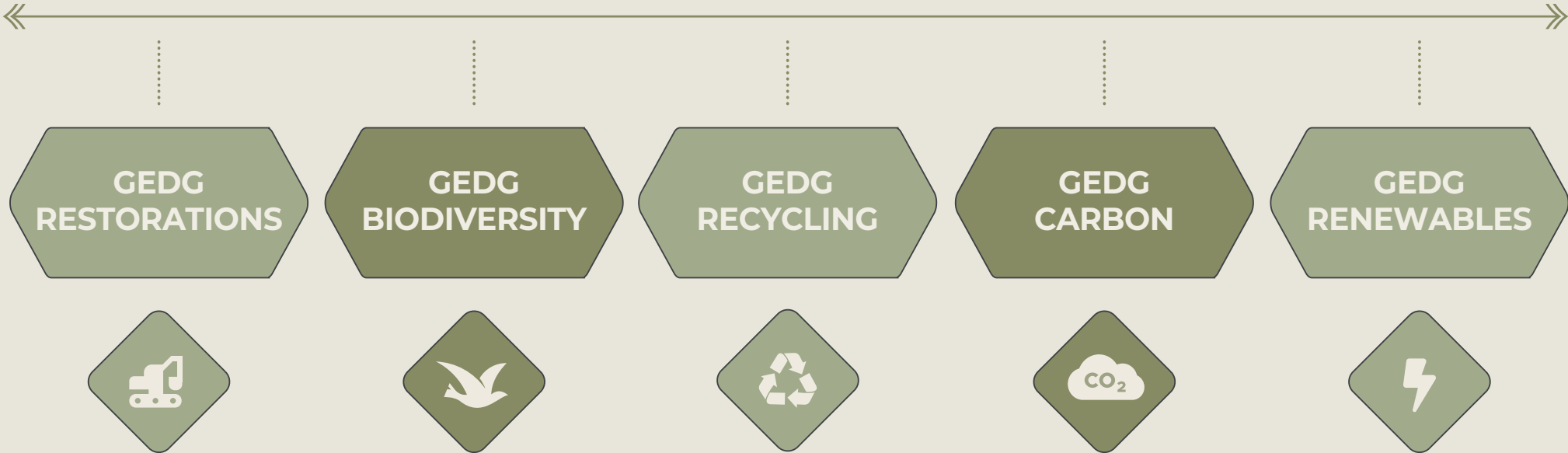


2024/2025 IMPACT REPORT





CONTENTS

Our Misson	4
A word from our Chairman	5
Why we exist	6
GEDG Paradigm	7
Where we work	8
Becoming a B Corp	10
Our impact	11
GEDG Recycling	12
GEDG Carbon/Restoration	13
Case study: Whitehead Restoration	14
Natural capital: investing in the future	17
Case study: Weston Marsh	18
Our communities	19
Our customers	20
Meet our people	21
Our 2025 stats	23



OUR MISSION

Re-building nature and
re-powering communities



A WORD FROM OUR CHAIRMEN

BUILDING A REGENERATIVE FUTURE TOGETHER

Green Earth Developments Group was founded with a simple but powerful purpose: to set new standards for how land can be regenerated responsibly and productively. Our focus remains on transforming disused and degraded land into thriving, biodiverse, and low-carbon spaces that create lasting value for nature, local communities, and our partners.

This past year has shown what's possible when a team comes together behind a shared mission. I'm incredibly proud of how everyone at GEDG has united around our goal of becoming a truly regenerative business. Their energy, expertise, and belief in what we do have helped us make meaningful progress, but we know there's still much more to achieve and many new opportunities ahead.

We're proud to support housebuilders and developers across the UK by delivering high-quality biodiversity solutions that make responsible development possible. One of our greatest strengths lies in our access to brownfield sites, which give us the opportunity to create specialist habitats where nature can truly recover. We're especially proud to be leading the way in the creation of open mosaic habitats, a testament to our team's innovation and high ecological standards.

Everything we do is grounded in collaboration, transparency, and measurable outcomes. Each project we deliver is designed to make a genuine difference, restoring biodiversity, developing renewable energy solutions, and ensuring communities see real local benefits.

We're not just delivering projects; we are redefining what ethical, commercially viable development looks like, balancing environmental restoration with responsible growth.

Simon Towers, John Walsh
Co-Chairmen, Green Earth Developments Group



Simon Towers



John Walsh

WHY WE EXIST

The UK’s natural environment is under significant pressure. Decades of habitat loss, pollution, and unsustainable land use have left the country among the most nature-depleted in the world.

Iconic species such as hedgehogs, red squirrels, bees, and butterflies are in decline, and the ecosystems that support them continue to degrade under the combined impact of climate change, urban expansion, and intensive land management.

At Green Earth Developments Group, we recognise that the traditional approach to land use and development must change. Our purpose is to restore and repurpose land in a way that supports both environmental recovery and the UK’s transition to a low-carbon future.

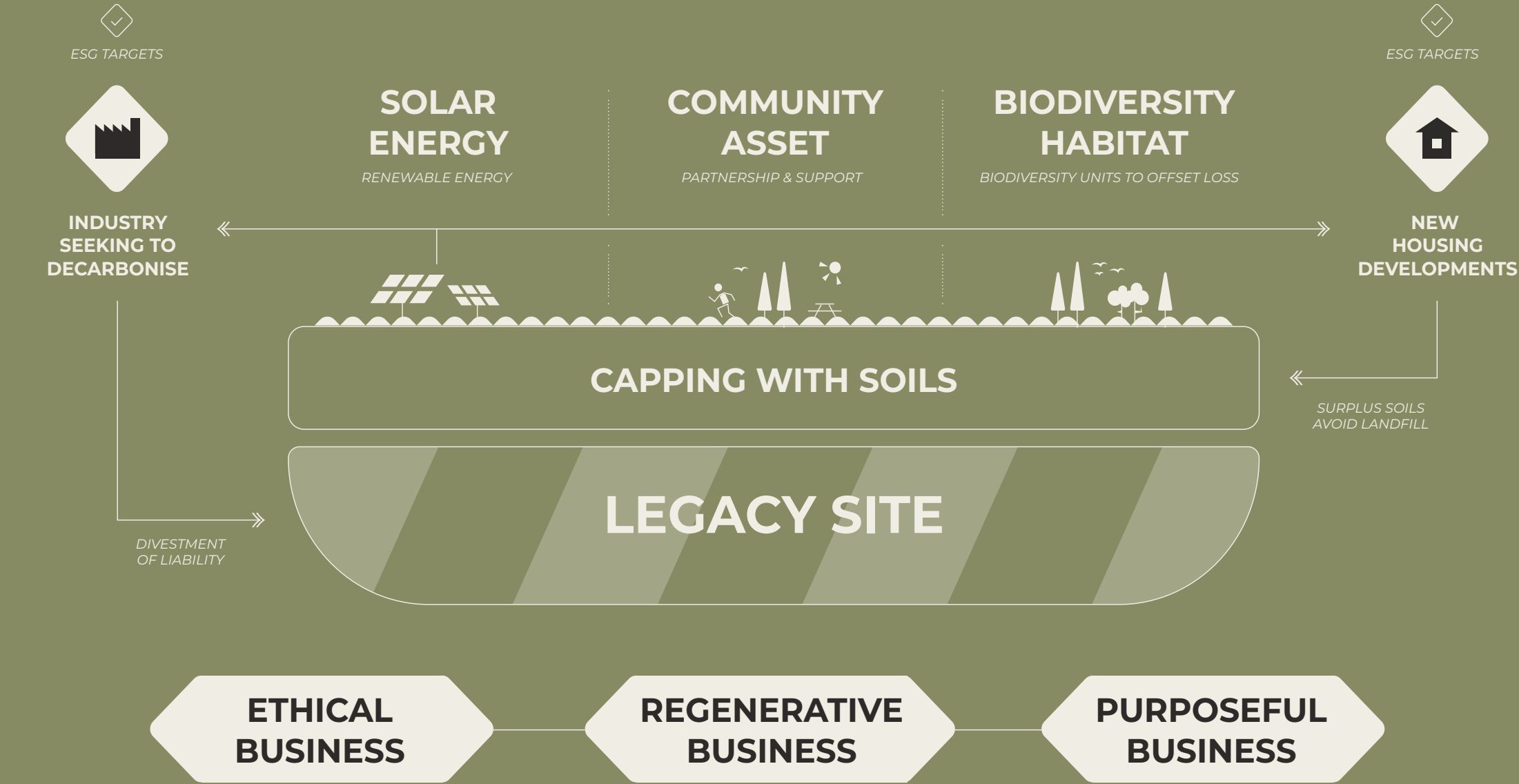
We identify and transform redundant, contaminated, and legacy landholdings into productive natural and renewable assets. By combining habitat creation with renewable energy generation, we deliver measurable biodiversity gains, support nature recovery networks, and help decarbonise the national grid.

This integrated approach allows us to create lasting value, not just for landowners and investors, but for communities and ecosystems alike. Our projects demonstrate that development can be both commercially viable and environmentally responsible, contributing to a more resilient and regenerative future.


In short, we exist to make better use of the land we already have, restoring nature, generating clean energy, and helping to secure a healthier environment for generations to come.



GEDG PARADIGM



WHERE WE WORK

-  GEDG RESTORATIONS
-  GEDG BIODIVERSITY BANK & NATURAL CAPITAL INVESTMENT
-  GEDG RENEWABLES
-  GEDG RECYCLING
-  GEDG CARBON



GEDG WORKING FOR NATURE

Ensuring future generations enjoy wonder in the everyday.



BECOMING A B CORP

When GEDG was set up as an ethical development company four years ago, we agreed that we would exist not just for profit but for our impact on the planet and society. As such, over the last 18 months we have put ourselves forward for a formal and rigorous assessment to obtain B Corp certification.

Becoming a B Corp certified company stands as a beacon of responsibility, transparency, and sustainability. Achieving B Corp certification is far more than a marketing badge to us, it has been a journey that has required us to evaluate all aspects of our business including operations, and long-term goals.

Certified B Corps are businesses that meet the highest standards of independently verified social and environmental performance, public transparency, and legal accountability.

Unlike other certifications that focus solely on environmental sustainability, B Corp certification takes a holistic approach, assessing a company's impact across five key areas: governance, workers, community, environment, and customers. It was a rigorous process that not only evaluated our company's current practices but also pushed us to improve.

Obtaining B Corp certification has been no small feat; it involved dedication, introspection, and significant action.

B Corp certification is not a one-time achievement; it is a commitment to continuous improvement, and this ongoing process ensures that we will remain at the forefront of truly responsible business practices.

Ultimately, becoming a B Corp is evidence that GEDG are doing what we set out at the beginning proving that as a business we can be a force for good. It has empowered us to create value not just for shareholders but for all stakeholders, fostering a world where economic success goes hand in hand with social and environmental progress and providing our customers with meaningful evidence they too can share.

We are thrilled our qualifying score was 104.5 and to be part of a small percentage of global companies who achieve a score of over 100 on qualification.

Certified

B

Corporation

2025

104.5 B Impact Score

Community

Customers

Environment

Governance

Workers



CLEDFORD BEFORE ↘



CLEDFORD AFTER ↘



IMPACT

**Green Earth Developments Group
- striving to be a force for good.**



INTRODUCTION TO GEDG RECYCLING



As part of Green Earth Developments Group's ongoing commitment to being a truly Sustainable Business we are delighted to offer GEDG Recycling at our Morley's Quarry site in Astley.

Supporting the Circular Economy and our GEDG operational paradigm, GEDG Recycling enhances our existing business model and enables our customers to benefit from their own contribution to the green economy regardless of whether that is as part of Goods In or purchasing recycled end product from GEDG for construction projects.

Recycling is an essential component in the pursuit of a sustainable future and the promotion of a circular economy. By turning waste materials into new products, recycling minimises the need for raw material extraction, reduces energy consumption, and lowers greenhouse gas emissions. It is a key strategy for GEDG who is committed to environmental betterment and long-term sustainability.

Recycling contributes to GEDG's sustainable business practices by:

Conserving Resources: Recycling lessens the demand for raw materials such as minerals, timber, and water. By reusing materials, businesses can significantly reduce their environmental footprint.

Reducing Waste: Recycling helps manage waste more effectively by diverting materials from landfills and incinerators. This reduces the negative environmental impacts associated with waste disposal, including soil and water contamination and air pollution.

Saving Energy: The process of recycling often requires less energy compared to manufacturing new products from raw materials.

Mitigating Climate Change: By conserving energy and reducing waste, recycling helps lower greenhouse gas emissions, contributing to global efforts to combat climate change.

The GEDG recycling business model focuses on designing out waste and keeping products and materials in use for as long as possible. Recycling plays a pivotal role in this model by transforming the linear "take-make-dispose" approach into a closed-loop system where resources are continuously reused.

GEDG Recycling, is an exemplary example of recycling with purpose. GEDG focuses on the acceptance, storage, treatment, and management of excavated wastes from street and utility works. The process involves:

Manual Sorting: Removing large objects and inclusions such as plastic and wood.

Screening and Crushing: Physically-mechanically treating the waste to produce various size recycled aggregate materials.

Batch Treatment: Treating waste in batches to ensure traceability and meet quality standards.

Laboratory Testing: Sampling and testing waste to ensure it meets end-point criteria for reuse or disposal.

GEDG Recycling exemplifies how businesses can integrate recycling into their operations, contributing to sustainable development and the circular economy.

INTRODUCTION TO GEDG CARBON/RESTORATION



Carbon, in its many forms and cycles, is a key regulator of ecosystems and the global climate as well as the main building block of all known life. As Carbon flows continuously between the atmosphere, living organisms, terrestrial landscapes, and the world's oceans, its fluctuating states creates vast forests, forms diamonds and generates diverse natural beauty.

However, in recent decades, as the consequences of excessive human induced greenhouse gas emissions, Carbon has taken on a more sinister aspect; as the main driver behind global warming. To counter this, the notion of carbon offsetting has emerged as a vital mechanism to manage and mitigate humanity's carbon footprint and arrest climate change.

The natural world offers many ways to re-absorb carbon. All healthy, growing habitats can act as carbon sinks, capturing it from the atmosphere through photosynthesis (Carbon sequestration) and locking it away within green and woody vegetation, soils and peat generation (Carbon storage). The long-term health, management, and restoration of these sinks are essential to offsetting the emissions generated by human activities. Among the UK's terrestrial habitats, those with the greatest potential for Carbon capture and storage are newly created areas of woodland and regenerated wetlands.

Carbon offsetting is a practice whereby individuals, businesses, or organisations compensate for their greenhouse gas emissions by funding activities that reduce or remove an equivalent amount of carbon dioxide from the atmosphere. These activities can include renewable energy projects, reforestation, or improved land management practices that enhances annual carbon sequestration rates. By purchasing carbon offsets, emitters effectively "neutralise" part or all their emissions, contributing to the broader aim of achieving net-zero carbon output.

In addition to directly reducing the amount of atmospheric Carbon, which is driving climate change, healthy woodlands, wetlands and other habitats help to mitigate some of its most harmful effects; absorbing flood waters, preventing soil erosion, cooling the air and land around them and reducing the impacts of wildfires.

As the world races to meet ambitious net-zero targets, every facet of the carbon cycle demands careful stewardship. GEDG a specialist in landscape scale habitat creation and management, has been building its carbon capture portfolio, with planned future projects including the restoration of degraded salt marshes and peat bog re-wetting delivering both natural carbon storage in tandem with enhancing biodiversity and providing new homes for some of the UK's most endangered plant and animal species.

We are excited to share more of our GEDG carbon journey as it progresses.



WHITEHEAD RESTORATION: COMBINING GREEN ENERGY, BNG & COMMUNITY

Whitehead, previously the spoil tip at Astley Green Colliery, spans over 500 acres. It was used as a landfill site from the late 1990s until it was mothballed in 2012. Since then, it was largely overlooked, with little consideration given to its restoration. However, since the Green Earth Group acquired Whitehead in July 2022, new life and energy have been brought to the site.

Considering its history, Green Earth has, and continues, to undertake work to:

- Prevent the escape of pollutants into the environment.
- Agree a biodiversity focused restoration plan for the landscape with Wigan Council.
- Generate energy from both recycled landfill gas and new renewable sources, with a 10MW solar farm approved which will provide clean power for local businesses and homes.

Whitehead's regeneration is now moving into its final and most visually dramatic phase, with plans in motion for the creation of a landscape scale wildlife reserve with high levels of public access. This will creating a new living green heart for the nearby communities of Astley, Boothstown and Tyldesly. Whitehead will not only provide the physical and mental health benefits that come with better access to nature but will also help to reduce local climate change and air pollution issues through increasing the availability of desirable ecosystem services such as floodwater retention, urban cooling and the capture and storage of gaseous Ammonia and Nitrogen Oxides.



But it is not only the residents of the local area that will benefit from Whitehead's regeneration. The diverse mosaic of wetlands, grasslands, woodlands, scrublands and open habitats that is proposed will provide a home to an abundant range of mammals, birds, reptiles, amphibians and invertebrates. Green Earth is committing to the creation of these habitats as well as their ongoing long-term management and monitoring, providing a stable environment which existing and new populations of wildlife can move in to, grow and thrive.

The site will generate a substantial and measurable increase in local biodiversity which will allow it to also operate as a key Habitat Bank for Manchester and the surrounding areas, supporting plans for urban renewal and sustainable growth.

The return of Whitehead to a landscape defined by natural beauty and renewable energy marks the culmination of its long transformation from a forgotten relic of the fossil fuel era. Its regeneration stands as a powerful symbol of the responsibility we share to act as thoughtful stewards of our environment. For Whitehead, that responsibility is more than symbolic. it is a commitment that Green Earth fully intends to honour.



Natural capital is no longer just a conservation issue; it's a strategic imperative for resilience and prosperity.

(World Economic forum, weforum.org June and September 25)



NATURAL CAPITAL INVESTING IN THE FUTURE

Forward-Thinking Businesses Are Embracing Natural Capital for Environmental and Future Prosperity

It is easy to marvel at the beauty of nature, but not always obvious to see that beneath its serenity lies an economic foundation vital to our existence, what economists and environmentalists call Natural Capital. In a world increasingly shaped by the choices of corporations, the concept of natural capital investment is becoming essential, not merely for environmental stewardship, but for the enduring prosperity of businesses themselves.

Natural capital refers to the world's stocks of natural assets: soil, air, water, flora, fauna, and the intricate ecosystems they form. These assets provide ecosystem services such as clean water, pollination, carbon sequestration, climate regulation, and fertile land, each a silent partner in the global economy. Unlike traditional capital, natural capital cannot be manufactured or replaced on a whim. It is finite, and its degradation poses a fundamental risk not only to our environment, but to the future of business.

Natural capital investment involves allocating financial resources to conserve, restore, or enhance the natural assets that underpin economic health.

Investing in natural capital is not a new idea, but it has gained momentum as the realities of environmental decline, climate change, habitat destruction, and resource scarcity, make clear that unchecked consumption comes with mounting costs. Today, forward-thinking companies understand that their long-term profitability and resilience depend upon the health of the natural systems on which they rely.

Around the world, governments are tightening regulations to protect natural capital. Carbon pricing, biodiversity credits, and water rights are becoming central to business operations. Simultaneously, investors are scrutinising environmental, social, and governance (ESG) performance as never before.

Beyond self-interest, there is a moral imperative. Natural capital investment signals that a company sees itself as a steward, not a mere consumer, of our shared environment. By restoring wetlands, protecting forests, and rewilding landscapes, businesses help safeguard the planet for future generations. This long-term perspective fosters trust among employees, customers, and communities.

Nature is not merely a backdrop to the drama of commerce. It is a living ledger, recording our withdrawals and repaying our deposits with interest via clean air, water, food, and climate stability. When companies invest in natural capital, they are investing in the resilience of their own operations, the prosperity of the communities they serve, and the inheritance of future generations.

The case for natural capital investment is becoming increasingly clear. As more businesses recognise its strategic value, the expectation is that investing in nature will become as instinctive as investing in infrastructure or technology. When that shift occurs, both the economy and the environment will benefit, working in alignment to secure long-term, sustainable value.



A NATURAL CAPITAL OPPORTUNITY

WESTON MARSH

Weston Marsh represents a unique once in a lifetime opportunity to deliver a green legacy from industrial heritage. GEDG's vision is to create a sanctuary for both breeding and migratory birds of national, and even international importance.

With an area of over 70 acres, this former settlement lagoon complex rests at the confluence of the River Mersey, River Weaver and the Weaver Navigation canal. It guards the entrance to the Mersey Estuary; a nationally protected Site of Special Scientific Interest (SSSI) and internationally protected Special Protection Area (SPA) and Ramsar Site, which has been known to support over 78,000 overwintering wetland birds.

The estuary is an important winter retreat and larder for declining bird species, including Golden plover, Dunlin and the Shelduck (one of England's largest ducks). With the surrounding area dominated by ever increasing urbanisation and intensively managed farmland, the birds of the estuary rely on Weston Marsh as a vital undisturbed high-water roosting location; giving them a safe place to rest when the tides are in and the mudflats are submerged.

The site is unique in the region, forming in effect an island, linked to the mainland by only a single-track causeway, creating a secure haven with few terrestrial predators or public disturbance. So vital is Weston Marsh to the bird populations of the estuary that some choose to never leave, with many Shelducks having permanently set-up home on the marsh; the females laying and caring for their eggs underground in abandoned rabbit burrows that dot the site.

However, the site is under threat. Without regular management its habitats are beginning to degrade, becoming less able to support its current birdlife, and some historic pollutants (stored within the base of the lagoons) are leaking from the site into the surrounding estuary.

With these challenges understood, GEDG are delighted to be taking ownership of Weston Marsh, becoming its long-term stewards and the champions of the declining bird species which rely upon it. To deliver this aspiration we are working hand-in-hand with both local bird experts as well as those from the national Wildlife Trust consultancies to allow us to stabilise the site and then transition it into a recognised bird sanctuary.

This will include:

- Capping the site using sustainable materials, to halt any further leakage of pollutants.
- Creating an additional series of wetland habitats and shallow pools. Ensuring year-round water availability for wildlife and a mosaic of open terrestrial habitats to provide food, shelter and breeding opportunities for not just birds, but also reptiles, amphibians, small mammals and invertebrates, especially Dragonflies, Damselflies and Butterflies.
- Providing a financial package for the ongoing management and monitoring of the site in perpetuity.

This site offers flagship opportunities for corporate voluntary participation, helping to create a lasting, measurable legacy for nature for generations to come. Work is due to start on site in 2026 following the completion of design works and stakeholder consultations.



OUR COMMUNITIES

"I can't thank your organisation enough for supporting this roof application, I can honestly say it has been a 'game changer' for us to get this news. We had a committee meeting this evening and to say they were 'bowled over/ actually speechless' when they heard about your support.

On behalf of the club, the committee, club members and the community we serve, we want to thank you and show just how much your funding support is appreciated. Please let us have your thoughts, thank you again, it really does mean the world to us."

Barbara, Astley Community Club

"MYSENSability has successfully secured some funding for Parent Advocacy support and mental health assistance for families and children with Special Educational Needs (SEN) in the Astley/Tyldesley/Moseley Common/Atherton area.

This funding will provide parents with the opportunity to receive in-person, hands-on advice, guidance, and support, including attendance at meetings with parents. Additionally, the mental health support will offer funded sessions for families and children with a fully trained therapist who specialises in working with children and families facing SEN challenges.

Thank you to Green Earth Developments for this invaluable support, and for supporting MYSENSability a local community interest company which will greatly benefit SEN families in our local area."

"The Friends of Astley Memorial group would like to offer our sincere thanks for the support and the amazing funding which Green Earth Developments have given to our project regarding the manufacture and installation of the new steel memorial on the Bullcroft, Manchester Road in Astley. Without your help this whole project would not have been possible."

Craig Oxley, Chairman

COMMUNITY CONTRIBUTIONS – A SAMPLE:

- | | |
|--|---|
| 1 Astley Pensioners:
<i>New Cooker (£644.00); Christmas Party (£383.82)</i> | 6 Sammy's Pond:
Fencing and Bridge (£5116.00) |
| 2 Astley Point Garden:
<i>Planters (£1788.00)</i> | 7 Whitehead Hall Meadow:
Waste Bin (£526.78); Hedge Work (£400.00) |
| 3 Astley Tots and Plots:
<i>Defibrillator (£750.00)</i> | 8 Nature's Den Craft and Chat:
Sewing Machines and Over Locker (£2000.00) |
| 4 Astley Youth Band: <i>Transport Costs to Cheltenham National Youth Brass Band Championships (£950.00)</i> | 9 White Head Hall Meadow:
Fencing (£4965.60) |
| 5 Astley War Memorial:
Interpretation Board (£1370) | 10 Gin Pit Flyers:
Training (£480.00) |

Green Earth Developments Group have contributed over

£88k

in total to local community funds, a figure that is growing all the time.



OUR CUSTOMERS

“We had a positive experience working with Green Earth Group on the recent purchase of BNG units. From initial enquiry through to completion, the process was seamless and professionally managed. Their team demonstrated good knowledge and transparency, helping us navigate the complexities of biodiversity requirements with confidence.

The availability of high-quality, well-documented BNG units was instrumental in supporting our client's development goals while meeting key environmental obligations relating to the discharge of a planning condition, to a tight project programme timescale.

We look forward to working together again and would gladly recommend Green Earth Group to any organisation seeking reliable and responsible BNG solutions.

Will Barralet,
Director, Owen Ellis Architects

”

MEET OUR PEOPLE: HEAD OF TECHNICAL

Our Head of Technical Compliance, Margarita, has worked for GEDG for two years and is a key member of the management team facilitating day to day operations and ensuring that all soils entering GEDG sites are fully compliant to meet Environment Agency standards, permit requirements and suitability for the nature and green energy schemes.

Describe your working day

My role as Head of Technical Compliance at Green Earth Developments Group is both varied and pivotal to ensuring the success of our restoration projects. No two days are ever the same. My daily responsibilities include carrying out detailed waste classifications and analytical data interpretation in order to ensure that only fully compliant materials are accepted for restoration activities to preparing environmental permit applications and variations and liaising with regulatory bodies such as the Environment Agency. I also work closely with laboratories and environmental consultants to coordinate and oversee site monitoring and to manage sampling and testing processes. Additionally, I am actively involved in the organisation of Construction Quality Assurance (CQA) plans, Hydrogeological Risk Assessments (HRAs) as well as other technical reports essential for our site operations. I participate in internal and customer audits, manage regulatory reporting and waste returns and provide

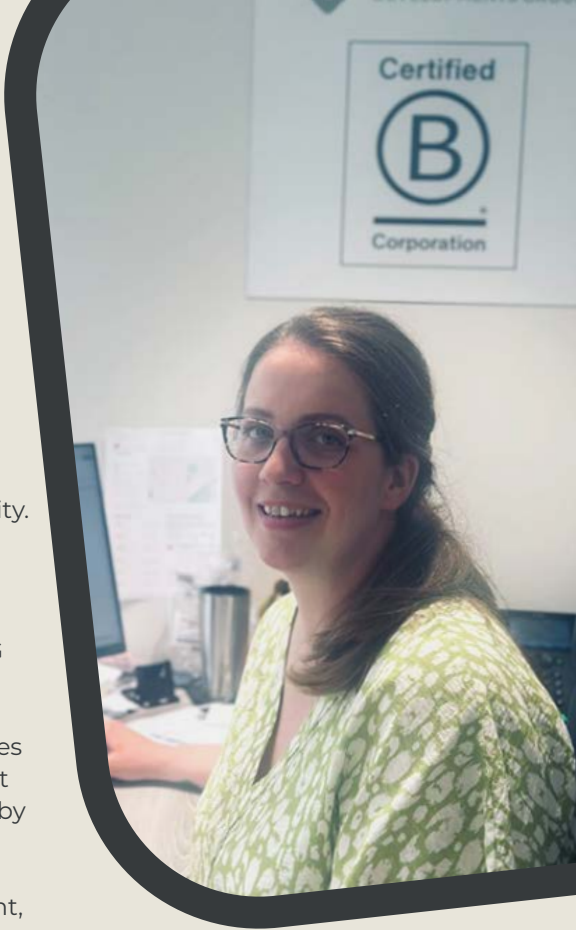
technical support to both internal teams and external clients to ensure all waste activities meet the highest standards of compliance and environmental responsibility.

What's it like working for an ethical development company like GEDG?

Working for an ethical, purpose-driven B Corp like GEDG is genuinely rewarding. Our regenerative and circular economy approach means that my work contributes directly to transforming brownfield and legacy waste sites into sustainable community and environmental assets. It is truly inspiring to be part of an organisation that leads by example in environmental responsibility and innovation, turning challenges such as surplus soils and legacy pollution into opportunities for biodiversity enhancement, solar power deployment and land restoration.

What's the best part of your role?

The best part of my role is knowing that my technical expertise is instrumental in driving sustainable change. I am always ensuring that compliance not only protects the environment but also supports GEDG's vision of responsible development and regeneration. Being part of a certified B Corp company further reinforces this commitment, as it reflects our dedication to balancing purpose and profit while creating positive social and environmental impact. This alignment of personal values with professional responsibility is truly fulfilling.



OUR 2025 STATS



The introduction of **GEDG 360 CLEAN** on all sites, resulting in a **reduction of water use of 1,344,000 litres**



The investment of circa **£3 million** in new operational plant and machinery

Construction of **over 20km** of new **multiuser footpaths** providing our communities with better **access to nature**



Increased UK coverage **by over 50%**

6 newly registered BNG schemes with Natural England with **10 further schemes** coming onto the register in 2026.



1790 acres (the **equivalent of 3200 football pitches**) under active restoration for nature



Planning permission granted for **32mw of renewable energy** under construction, enough to **power 20,000 homes**

Diverted over **4 million tonnes** of soil from landfill



25% increase in headcount with over **85% of our staff** living within **15 miles** of the office

£88,000 contributed to local community funds





RE-BUILDING NATURE AND RE-POWERING COMMUNITIES

With thanks to local residents Geoff White and Chris Saunders for allowing us to use their photos.